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To Whom It May Concern:

While I served as the Director of the Lexington-Fayette Urban County Government Parks, Recreation and Cultural Arts Department, I retained the consulting service of Dr. John Fletemeyer to conduct a comprehensive aquatics study. The study included tasks related to swimming pool design, economic projections supported by a survey, the identification of local stakeholders contributing to the pool complex's operational budget and safety issues.

John's work in regards to the above exceeded the scope of his contract and was accomplished with the highest level of professionalism. I was particularly impressed with John's positive ability to interact with the public whom where very vocal and involved in this project. It would be my pleasure to recommend Dr. Fletemeyer for any future work involving aquatics and aquatic safety.

Sincerely,

A handwritten signature in cursive script, appearing to read "Chuck Ellis".

Chuck Ellis